



IMMIGRATION FOR BUSINESS FACT SHEET

Arrivals

Flight	Arriving From
BL 6537	BRUSSELS
HJ 7365	FRANKFURT
KA 9538	MOSCOW
LR 7639	VIENNA
...	...

Our highly ranked immigration team is widely regarded as a supportive bridge between businesses and the Home Office providing sound advice and cutting-edge solutions to multi-national corporations, educational establishments, technology start-ups and the creative industries.

They know the market very well and they have the right connections within businesses. From an immigration perspective, they're superb.

[Chambers UK](#)

Penningtons Manches' immigration team is recognised as a collaborative, friendly team that delivers innovative solutions and guidance to its clients. We take time to understand our clients' needs and provide them with clear and concise advice to suit their requirements.

Our team works closely with Penningtons Manches' corporate, commercial, dispute resolution and employment practice groups for both international and UK-based clients across a range of industry sectors – particularly technology, education, life sciences, retail, finance, sports and entertainment.

Whether it be to help technology start-ups and global brand leaders to employ highly skilled foreign nationals or global enterprises with high volume intra-company transfer services, our clients value us for our rapid response, high level of personal attention and ability to find ground-breaking solutions for them.

We work closely with Multilaw, our global network of experts, to give clients access to the best advice in over 70 countries where they are setting up or expanding their businesses and recruiting or relocating their staff.

Through our audit, compliance and due diligence services we assist and train businesses and institutions to manage their immigration needs effectively and to comply with Home Office requirements.

IMMIGRATION EXPERTISE AT A GLANCE

- Tier 2, Tier 5 and business immigration solutions
- Tier 4 and immigration issues for educational establishments
- immigration solutions for the technology sector
- training, sponsor compliance audits, prevention of illegal working and due diligence
- global mobility and intra-company transfer services
- liaising directly with Government officials on behalf of UK businesses
- strategic planning and advice on long term immigration structuring
- advice on issuing certificates of sponsorship (CoS) through the sponsor management system (SMS) and the resident labour market test (RLMT)



LONDON

Abacus House
33 Gutter Lane
London EC2V 8AR

T: +44 (0)20 7457 3000
F: +44 (0)20 7457 3240
DX: 42605 Cheapside

BASINGSTOKE

da Vinci House
Basing View
Basingstoke
Hampshire RG21 4EQ

T: +44 (0)1256 407100
F: +44 (0)1256 479425
DX: 148600 Basingstoke 21

CAMBRIDGE

Clarendon House
Clarendon Road
Cambridge
Cambridgeshire CB2 8FH

T: +44 (0)1223 465465
F: +44 (0)1223 465400
DX: 131971 Cambridge 6

GODALMING

Highfield
Brighton Road
Godalming
Surrey GU7 1NS

T: +44 (0)1483 791800
F: +44 (0)1483 424177
DX: 58300 Godalming 1

GUILDFORD

2 Bishops Wharf
Walnut Tree Close
Guildford
Surrey GU1 4UP

T: +44 (0)1483 791800
F: +44 (0)1483 574787
DX: 2405 Guildford

OXFORD

9400 Garsington Road
Oxford Business Park
Oxford
Oxfordshire OX4 2HN

T: +44 (0)1865 722106
F: +44 (0)1865 201012
DX: 155710 Oxford 13

READING

Apex Plaza
Forbury Road
Reading
Berkshire RG1 1AX

T: +44 (0)118 982 2640
F: +44 (0)118 982 2641
DX: 117883 Reading

RECENT WORK HIGHLIGHTS

- proactively approaching the Home Office on behalf of a Tier 2 sponsor, where certificates of sponsorship had been issued incorrectly, to ensure that the business retained its ability to continue to sponsor foreign workers
- securing a reprieve for London Metropolitan University's foreign students after the university was granted permission in the High Court to apply for a judicial review of the ban on its right to recruit international students
- successfully lobbying the Home Office to change its rules to enable a US executive to take up his board level position in a global luxury goods business
- negotiating with the Home Office for the reinstatement of a sponsor licence for a global charity, enabling its senior staff members to continue their charity work around the world
- working with our corporate team to structure a third party investment deal, which allowed our client to make a Tier 1 (entrepreneur) application and continue building her fast-growth start-up
- obtaining a sponsor licence for a tech company on a very tight timeline allowing it to sponsor and employ several essential Indian developers with the specific skillsets required
- developing a global immigration services network for a client to cover ten diverse jurisdictions in Europe, Asia and North America, including the development of a global fixed pricing structure and establishment of service standards
- assisting a major global brand which was setting up operations in Russia with moving individuals into Russia. This was all managed from our London office in liaison with Russian legal colleagues
- working with our corporate team to develop an immigration Tier 5 scheme for a premier trade organisation

WHAT PEOPLE SAY ABOUT US

■ They are very realistic and have an integrity which has won them their reputation and means that they get listened to.

[Chambers UK](#)

■ Client service: Penningtons remains fantastic. The team is down-to-earth and client-focused.

[Chambers UK](#)

■ They took time to understand our needs, developing a strategic plan to ensure senior hires were in place and accelerating our project.

[Operations director, international tech service company](#)

■ The immigration team are solely responsible for the culture change in our organisation. Their assessment report was invaluable.

[HR director, London based financial services company](#)

FIND OUT MORE

For further information on our immigration team, visit us at www.penningtons.co.uk where you will find comprehensive contact details for all our lawyers as well as our latest news and publications. Alternatively, e-mail us at info@penningtons.co.uk